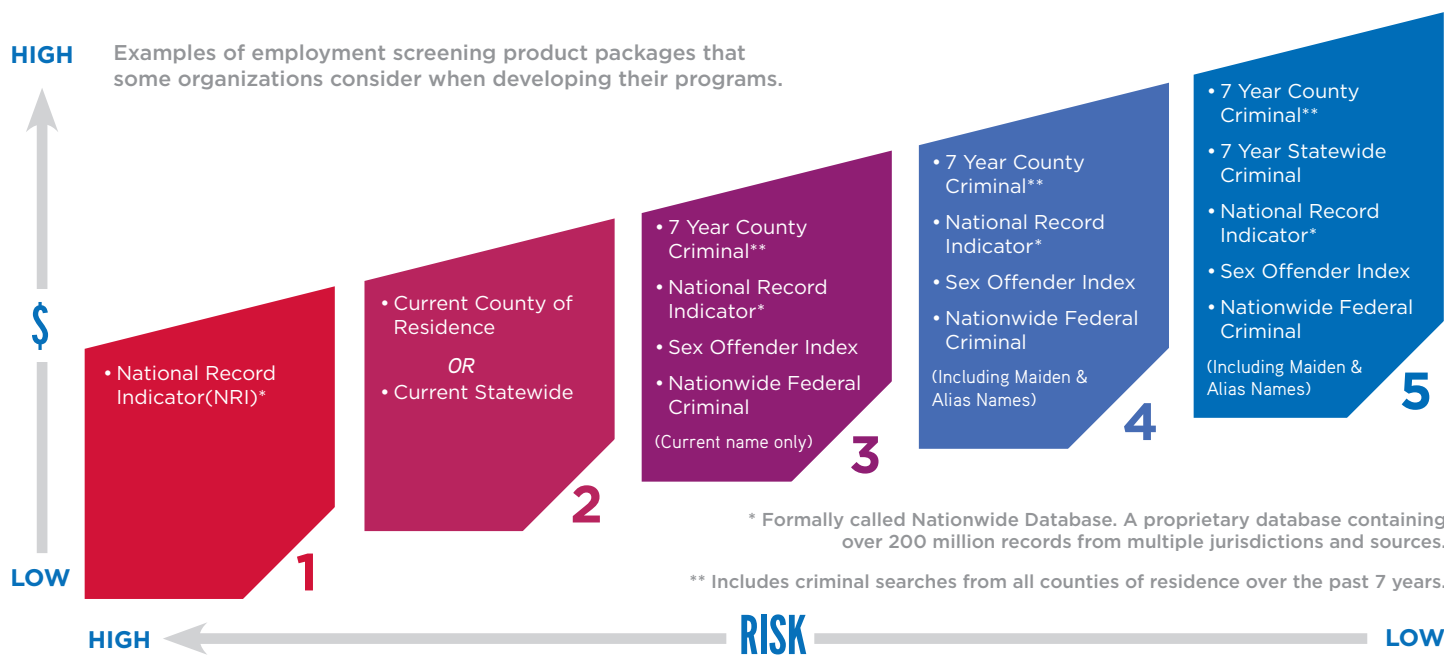


# What's your employment screening risk factor?

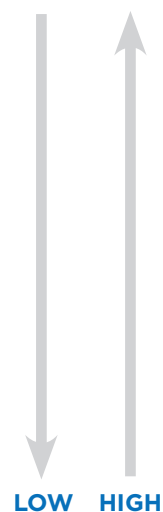
Does your employment screening package accurately reflect the level of risk your organization is willing to accept for new hires?

Every organization's employment screening needs are different, so we've grouped the **5 most common screening packages** to show you the range of options available and the risks associated with each package.



**RISK COST**

**HIGH LOW**



	Benefits	Limitations
<b>1</b>	<ul style="list-style-type: none"> <li>• Lower cost</li> <li>• National reach but with many state exceptions</li> </ul>	<ul style="list-style-type: none"> <li>• Not all sources report to NRI</li> <li>• Information is not updated regularly</li> <li>• Missing levels of criminal charges</li> <li>• Only searches under current name</li> </ul>
<b>2</b>	<ul style="list-style-type: none"> <li>• Lower cost</li> <li>• All levels of criminal charges reported</li> </ul>	<ul style="list-style-type: none"> <li>• Only searches under current name</li> <li>• Only captures criminal information for current county or state of residence</li> </ul>
<b>3</b>	<ul style="list-style-type: none"> <li>• National reach</li> <li>• All levels of charges reported</li> <li>• Moderate cost</li> </ul>	<ul style="list-style-type: none"> <li>• Only searches under current name</li> <li>• Only captures criminal information from counties of residence</li> </ul>
<b>4</b>	<ul style="list-style-type: none"> <li>• National reach</li> <li>• All levels of criminal charges reported</li> <li>• All names searched</li> </ul>	<ul style="list-style-type: none"> <li>• Only captures criminal information from counties of residence</li> <li>• Higher cost</li> </ul>
<b>5</b>	<ul style="list-style-type: none"> <li>• National reach</li> <li>• All levels of criminal charges reported</li> <li>• All names searched</li> <li>• Captures adjacent counties</li> </ul>	<ul style="list-style-type: none"> <li>• Higher cost</li> </ul>