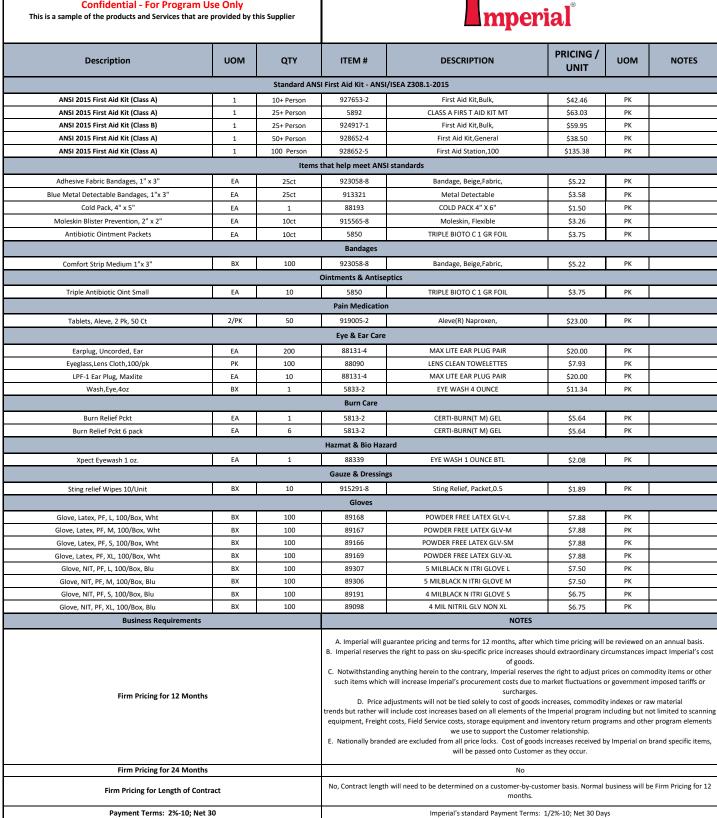
FIRST AID AND SAFETY SUPPLIES

Confidential - For Program Use Only

This is a sample of the products and Services that are provided by this Supplier



Delivered Pricing	The first order from each location will ship without freight charges. Subsequent orders over \$200 are shipped freight free. (Shipper Saver Program also available. Speak with your Imperial Advisor for more information.) Prices stated are F.O.B. shipping, freight prepaid to destination specified in order. Imperial charges a shipping and handling fee on each order which is applied at time of order and reflected on Customer's invoice. Receipts for shipping and handling charges will not be furnished. Other terms and conditions may apply for other than standard ground delivery ("Other Freight Services"), including without limitation, expedited same day delivery, air freight, freight cellect, export orders, hazardous materials, Customer's carrier, shipments outside the contiguous U.S. or other special handling by the carrier. Any charges incurred for Other Freight Services must be paid by Customer. Fuel surcharges may be applied. Title and risk of loss pass to Customer upon tender of shipment to the carrier. If the product is damaged in transit, Customer's only recourse is to file a claim with the carrier. Vendor drop-shipped products are excluded from our standard freight policy and the Customer is responsible for freight on drop-ship products.
Next day delivery	Imperial provides same-day nationwide shipping for orders placed before 1:00PM CST. Orders placed after 1:00PM CST ship within 24 hours. Emergency, Expedited, and Air Shipment options are available upon request. Other terms and conditions may apply for other than standard ground delivery ("Other Freight Services"), including without limitation, expedited same day delivery, air freight, freight collect, export orders, hazardous materials, Customer's carrier, shipments outside the contiguous U.S. or other special handling by the carrier. Any charges incurred for Other Freight Services must be paid by Customer.
Internet ordering available	Yes. Ordering online is available via Imperial's phone app and website.
Product warranty and return policy	Return Policy: Imperial guarantees all products sold to be 100% satisfactory or we will issue credit for 100% of the merchandise value to replace the product. Product returns must be made within one year from date of purchase, unless otherwise indicated. Imperial may, at its option, replare, or refund the amount paid by customer. Returned product must be in original packaging, unused, undamaged, and in saleable condition. Proof of purchase is required. Product Warranty: Imperial Supplies warrants products against defects in materials and workmanship under normal use for a period of one (1) year after the date of purchase, unless otherwise stated. Provided that Imperial Supplies accepts the product for return during the limited warranty period, Imperial Supplies may, at its option: (i) repair; (ii) replace; or (iii) refund the amount paid by customer. Imperial Supplies' repair, replacement, or refund of amounts paid by customer for the product, shall be customer's sole and exclusive remedy. To return a urthorization number is valid for thirty (30) days. There is no restocking fee, except as otherwise noted below, if products are returned within the Limited Warranty Period in saleable condition, with manufacturer's or invoice with a reason for the return. Late returns and incomplete returns will incur a 15%, or higher, restocking fee. Imperial Supplies reserves the right not to accept returns received after the expiration of the Limited Warranty Period.
Customer Service Hours	Imperial Supplies customer service hours are 6:00 AM to 6 PM; Monday-Friday.
Credit Card Payment: Visa - MC - Discover - AMEX	Imperial Supplies accepts the following methods of payment at the time of order: Visa, MasterCard, and American Express. For customers with established Imperial Supplies' credit, payment terms are one-half percent (1/2%), ten (10) days, net thirty (30) days from the date of shipment.
Monthly invoices itemized	Yes, Imperial can provide monthly invoicing for all monthly orders and shipments are conveniently consolidated onto one month-end invoice. You will receive one invoice per month; twelve per year.
Usage reports available upon request	Yes, reports are available.
Single Sales Contact	Yes, there is a Single Sales Contact available for Customer.
Insurance - Will you provide a Certificate of Insurance? What \$ Limits?	Yes, Imperial can provide Certificate of Insurance, which includes dollar limits.
Vendor Managed Inventory	Imperial Supplies offers Customer Managed Inventory (CMI). Imperial provides our customers the technology and tools necessary to manage and maintain your inventory insuring you have full control. Alternatively, commissioned route sales agents are trained to increase product penetration at targeted accounts in their territory. They are not trained to reduce inventories or assist customers in lowering total costs associated with the acquisition of their product lines. The removal of the influence of the route sales agent will keep purchasing control in the hands of Customer rather than the supplier. The result is the ability to maintain practical, cost effective inventory levels at each location. Imperial Supplies also offers Barcode Technology, detailed, Custom Reporting, EDI Capabilities, Customer Corporate Programs, Fully Integrated Chemical Program, and Product Recommendation and Standardization Programs.