

TEMPORARY HELP

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PRICING COMPONENTS	USAGE	PRICING	DISCOUNT PAY RATE MULTIPLIER	NOTES
Sr. Administrative Support	1	Attached Rate Card	10.0%	Market Base Pay Rate To Be Determined Per Location
Type 80 wpm, familiar with Office Suite, Internet capable				
Professional appearance, strong written-verbal skills				
Administrative Support	1	Attached Rate Card	10.0%	
Type 50 wpm, familiar with Office Suite, Internet capable				
File Clerks- Administrative Support	1	Attached Rate Card	10.0%	
English speaking, Analytical, orderly, capable of filing				
file retrieval, etc.				
Laborers- Light Industrial	1	Attached Rate Card	10.0%	
Day labor capable of performing physical tasks with training				
Semi-skilled labor- Industrial	1	Attached Rate Card	10.0%	
Fork truck experience, machine operators, pneumatic tools				
Other Services			10.0%	
Pro-rated buy-out fee after 90 days	1			Market Specific Based on volume at the local level
Background Checks (If Required)	1			Passed through at cost
Drug Screens (If required)	1			Passed through at cost
BUSINESS REQUIREMENTS				
Firm Pricing for Length of Contract		Yes, Each customer would have a separate agreement		

Payment Terms: Net 10	Yes
Internet ordering available	Yes if volume is justified
Customer Service Hours	Mon - Fri 6am - 7pm CST
Credit Card Payment: Visa - MC - Discover - AMEX	Local market's may have a slight upcharge for credit card processing
Monthly invoices itemized	Yes
Single Sales Contact	Yes for Volvo, the Dealer would have local support
Insurance - Will you provide a Certificate of Insurance? What \$ Limits?	Yes Industry Standard limits

STATE	Discount Pay Rate Multiplier- Office	Discount Pay Rate Multiplier- LT IND	Discount Pay Rate Multiplier-Markup IND
Alabama	45.00%	50.00%	55.00%
Alaska	45.00%	50.00%	55.00%
Arizona	45.00%	50.00%	55.00%
Arkansas	45.00%	50.00%	55.00%
California	45.00%	50.00%	55.00%
Colorado	45.00%	50.00%	55.00%
Connecticut	45.00%	50.00%	55.00%
Delaware	45.00%	50.00%	55.00%
District of Columbia	45.00%	50.00%	55.00%
Florida	45.00%	50.00%	55.00%
Georgia	45.00%	50.00%	55.00%
Hawaii	45.00%	50.00%	55.00%
Idaho	45.00%	50.00%	55.00%
Illinois	45.00%	50.00%	55.00%
Indiana	45.00%	50.00%	55.00%
Iowa	45.00%	50.00%	55.00%
Kansas	45.00%	50.00%	55.00%
Kentucky	45.00%	50.00%	55.00%
Louisiana	45.00%	50.00%	55.00%
Maine	45.00%	50.00%	55.00%

Maryland	45.00%	50.00%	55.00%
Massachusetts	45.00%	50.00%	55.00%
Michigan	45.00%	50.00%	55.00%
Minnesota	45.00%	50.00%	55.00%
Mississippi	45.00%	50.00%	55.00%
Missouri	45.00%	50.00%	55.00%
Montana	45.00%	50.00%	55.00%
Nebraska	45.00%	50.00%	55.00%
New Hampshire	45.00%	50.00%	55.00%
New Jersey	45.00%	50.00%	55.00%
New Mexico	45.00%	50.00%	55.00%
New York	45.00%	50.00%	55.00%
North Carolina	45.00%	50.00%	55.00%
North Dakota	45.00%	50.00%	55.00%
Nevada	45.00%	50.00%	55.00%
Ohio	45.00%	50.00%	55.00%
Oklahoma	45.00%	50.00%	55.00%
Oregon	45.00%	50.00%	55.00%
Pennsylvania	45.00%	50.00%	55.00%
Rhode Island	45.00%	50.00%	55.00%
South Carolina	45.00%	50.00%	55.00%
South Dakota	45.00%	50.00%	55.00%
Tennessee	45.00%	50.00%	55.00%
Texas	45.00%	50.00%	55.00%
Utah	45.00%	50.00%	55.00%
Vermont	45.00%	50.00%	55.00%
Virginia	45.00%	50.00%	55.00%
Washington	45.00%	50.00%	55.00%
West Virginia	45.00%	50.00%	55.00%
Wisconsin	45.00%	50.00%	55.00%
Wyoming	45.00%	50.00%	55.00%